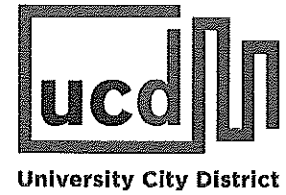


Final Employer Partner Update

Partner: ██
Job Title: ██████ Laboratory Technician
Date: February 19, 2016



RECRUITMENT:

Marketing and Outreach:

- UCD Webpage updated
- Email Blasts to 5,000+ Salesforce database
- Paid advertising run from 12/22/2015 to 1/22/2016
- Public Information Session conducted on 1/15/2016

Results:

- Applications submitted: 184
- Interview Offers: 44
- Applicants moved forward to the assessment stage: 40

ASSESSMENTS:

Screens Administered:

- Drug test: 9 panel administered by Quest Diagnostics
- Criminal background: Pennsylvania State Police – PATCH system
-

ExpertRating Skills Assessments:

- Customer Service – 45 minutes
- Integrity – 45 minutes

SELECTION:

15 candidates were invited to begin the program. 14 accepted.

COHORT CHARACTERISTICS:

Drug test clearance: 100%

Criminal background clearance: 80%, 20% summary offenses or misdemeanors

ExpertRating Skills Assessment Scores:

Customer Service: 81.25%
Integrity: 81%

WorkKeys Scores:

Bronze: 36%
Silver: 43%
Gold: 14%
(Vet Assistant proficiency requires a Bronze Certification)

Employer Partner Update (Cont'd)

Partner: University of Pennsylvania, University Laboratory Animal Resources

Education Level:

High school graduates: 100%
Some college: 80%
Associate degrees: 25%
Bachelor's degree: 28.5%
Master's degree: 7%

Percentage with laboratory work experience: 50%

Percentage with a science education: 64%

FEEDBACK AND EVALUATION SYSTEM

WEEK 1 EVALUATIONS: Administered on February 8, 2016

Evaluation Score:

0 - 20: 7%
21 - 29: 79%
30 - 39: 14%

WEEK 2 EVALUATIONS: Administered on February 12, 2016

Evaluation Score:

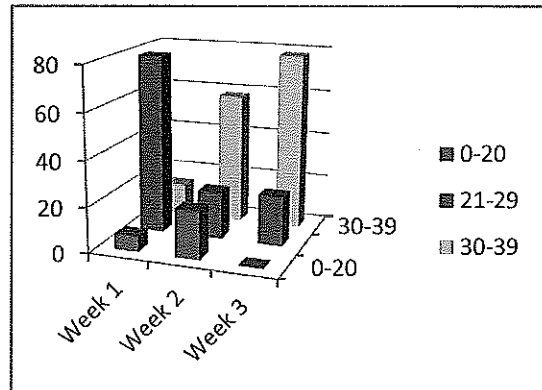
0 - 20: 21%*
21 - 29: 21%
30 - 39: 58%

*All have been exited from the program.

WEEK 3 EVALUATIONS: Administered on February 19, 2016

Evaluation Score:

0 - 20: 0%
21 - 29: 22%
30 - 39: 78%



Above you will find a chart of the cohort's progress over the last three weeks. Low performers usually score a 20 or below in our evaluation system. The maximum score they can achieve is a 39. Average performers generally achieve a score between 21 and 29. In your program the progression outlined by the chart below indicates that several poor performers improved their performance or were exited from the program. Star performers generally achieve a score between 30 and 39. As you can see above the forward progression in scores has been impressive.